



# HEADTEACHER SALARY: L29-L35 (£78,359-£89,874) ISR Negotiable for the Right Candidate

## Required for September 2018

Due to the retirement of the current Headteacher after 10 years of service to the school, the Governors of St Cuthbert's RC High School, are seeking to appoint a dynamic and inspirational Headteacher with a proven track record in school improvement, who has the vision to continue to build on the excellent foundations that have been laid down in recent years.

St Cuthbert's is a successful and popular 11-16 Catholic High School with 1009 pupils. St Cuthbert's has a strong Catholic based Christian Ethos and our students are encouraged to achieve their full potential through our mission statement. Ofsted rates us as Good and our most recent Section 48 also rates us as Good.

#### The Successful candidate will be:

- A practising Catholic with a strong faith commitment and a clear vision for Catholic Education
- An inspirational and visionary leader with a passion for teaching and learning
- An excellent motivator, communicator and role model to staff and pupils
- A committed Headteacher to our school with the support of dedicated high quality staff
- Able to demonstrate successful leadership and management skills and have relevant experience in school improvement
- Able to lead the School forward as a 'Good' and ultimately 'Outstanding school'
- Have the ability and enthusiasm to inspire staff to meet the academic and pastoral needs of our pupils
- Have a good knowledge of current educational issues with the ability to plan strategically and financially

### The successful candidate will also demonstrate the following personal qualities:

- To effectively implement the Mission Statement of the school "In Christ we Serve"
- To be a Headteacher who will consolidate and build upon present strengths and successes
- To inject pace and challenge to take the school forward
- To inspire, challenge, motivate and empower teams and individuals to achieve high goals
- To be able to demonstrate personal enthusiasm and commitment to leadership aimed at making a positive difference to children and young people

• To be aware of their own strengths and areas for development and listen to, and reflect constructively and act upon as appropriate, feedback from others

### We can offer you:

- The opportunity to lead a dedicated vibrant team supported by a highly committed leadership team
- A Governing Body fully committed to continuing to help shape the future of St. Cuthbert's
- Support from both the Diocese and the Local Authority
- A warm and caring environment
- A school and campus that has benefited from a multi-million pound investment
- A school rated 'Good' by Ofsted

A visit to the school is welcomed and encouraged and can be arranged by contacting Mrs Davis on 01706 647761.

Closing date: Friday 17th November 2017 at 12.00 noon

**Shortlisting:Thursday 23rd November 2017** 

Interviews: Tuesday 5th December 2017 and Wednesday 6th December 2017

To apply for this position please download the application form and supporting documentation and send completed applications to <a href="mailto:head.recruitment@rochdale.gov.uk">head.recruitment@rochdale.gov.uk</a> by 12 noon on Friday 17<sup>th</sup> November 2017.

Further details and application forms are also available from the school website www.scrchs.com.

The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Appointment to this post is subject to an Enhanced Criminal Record and Background (DBS) check.

Applicants are informed that, if appointed to this post, their contract of employment will be with school governing body who is the employer and not Rochdale Council.