









#### LEADERSHIP + LEGACY

Everything rises and falls on leadership - John C. Maxwell

- Admin & Communication
- Pastoral Leaderhip
- Musical Leadership

- Leading the Assembly
- Vision for the Future
- Handing on to Others





#### FAITH + FORMATION

Before [we] can come to the liturgy [we] must be called to faith and to conversion - SC10

- Pattern of Prayer
- Liturgical Understanding
- Workshops/Retreats/Events
- Collaboration with other ministries
- Role of Music in the Liturgy
- Recommended Reading





#### INVITATION + INDUCTION

Ask the Lord of the harvest to send out labourers into his harvest—Matt 9:38

- Recruiting new members
- A Ministry of Welcome
- Building Community/Team

- Committment & Covenant
- Roles & Responsibilities
- Membership Handbook





#### **TOOLS + TECHNIQUE**

Sing a new song of praise to him; play skillfully on the harp, and sing with joy - Psalm 33:3

- Vocal Technique
- Instrumentalists Skills
- Use of Mics & Amplification
- Digital Tools & Resources
- Style & Repertoire
- Ensemble Skills



#### 1. Ad Hoc

Randomly play together when they can, with **no predictable pattern** or advance planning.

### DEVELOPMENT STAGES

#### 3. Regular

A committed core group with a more or less **weekly pattern** of playing at a given Mass time.

#### 4. Established

Regular core membership and leadership have been **the same for five years** or more.

#### 5. Fruitful

Regularly attracts new members and forms new, capable leaders.

# **5 LEVELS OF LEADERSHIP**

in Music Ministry

**Administrative** Leadership

**Musical** Leadership

**Pastoral** Leadership

**Assembley** Leadership

**Legacy** Leadership



- ☐ Music for a given liturgy is planned at least a week in advance.
- ☐ We use a 'Mass Planner' template.
- ☐ We know which members of our group will be in attendance on any given date.
- ☐ We plan in advance for absences, swaps etc.
- We have a music 'library' system. LEADERSHIP



- ☐ Rehearsals are effectively and efficiently run.
- ☐ We are good with intros and endings of songs, and the group knows who to follow.
- ☐ We have a method for learning new songs.
- Understand the skill level of the group and how to get the best out of them.



- We pray together regular especially before and after a liturgy.
- There is a sense of deepening understanding of our ministry, the liturgy and the role of music within it.
- The language of faith and discipleship is used comfortably and regular.
- There is a culture of openness and welcome that allows new members to integrate easily.
- Politics,' conflict and tensions are handled effectively, sensitively and graciously.



- ☐ We teach songs to the assembly from time to time.
- ☐ We are aware of and the preferences and repertoire of our assembly.

And when he saw the crowds he felt sorry for them because they were harassed and dejected, like sheep without a shepherd.

MATTHEW 9:36



- ☐ New talent is regularly identified and encouraged.
- We have a clear 'pipeline' of beginner, intermediate and advanced tasks/roles at each level of leadership.
- ☐ The group is able to function well even when the main leader is absent.
- There is a clear vision for development of group and a culture of collaboration with other ministries.
- ☐ There is a leadership succession plan.



on leadership.

JOHN C. MAXWELL

# SESSION TWO

INVITATION + LEGACY



Then [Jesus] said to his disciples'

'The harvest is rich but the labourers

are few, so ask the Lord of the harvest

to send labourers to the harvest'.

This winter your local choir urgently needs your help.
Please GIVE A TENOR.

#### The difference:

With 1 tenor, Shirley can go back to singing alto.
With 2 tenors, one will be in tune (possibly).
With 3 tenors, our conductor will have a new favourite bad joke.

### NEW ALTAR SERVERS ALWAYS WELCOME!

Anyone who has made his or her first communion and can make a commitment to Sunday Mass is welcome to become a server.

Please see Malcolm Pollard or the clergy

#### VTIME

Noo... . Jowed by a light capper.

**PARISH CHOIR at 11am** Mass is in need of more Singers. All voices would be very welcome. Rehearsals are on Thurs at 7.30pm. Speak to Jean or Fr. Michael.

# **5 STAGES OF LINVITATION**

- 1. Invitation
- 2. Information
- 3. Initiation
- 4. Induction
- 5. Integration



# SESSION TWO

TOOLS + TECHNIQUE



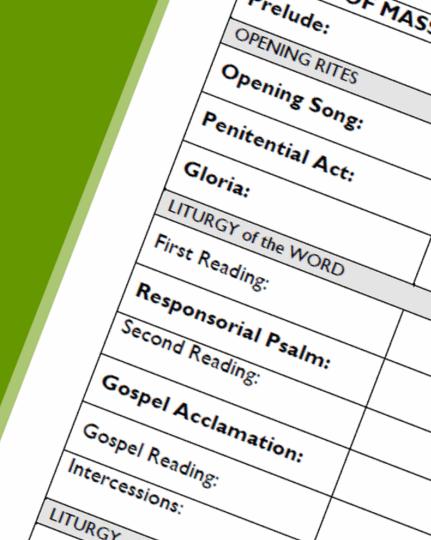
www.cjmmusic.com/responsorialpsalms

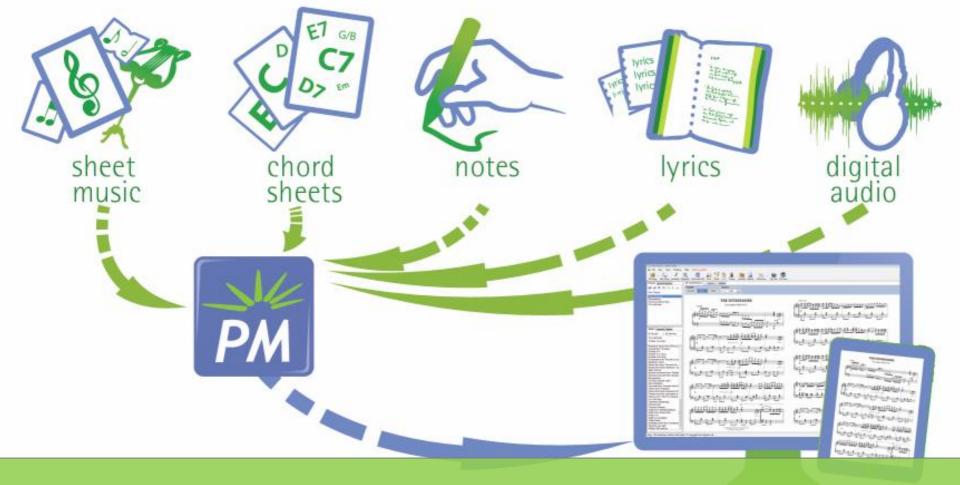


FREE DOWNLOAD

# MASS PLANNER TEMPLATE

www.cjmmusic.com/massplanner





www.cjmmusic.com/powermusic



### BOOKLET DOWNLOAD

www.cjmmusic.com/workshopbooklet



## Keep in touch

- facebook.com/cjmmusiccollective
- twitter.com/cjmmusic
- youtube.com/**cjmmusic**