

Continuing Professional Development & Formation 2022-2023 Programme

Early Career Formation & Induction Programme

New to Teaching in Salford

Throughout the programme, we explore the essentials of what it means to teach within a distinctive Catholic school environment and focus on our role as Catholic educators, emerging leaders and missionary disciples. The programme aims to reinforce the CES Formatio National Strategy to form, nourish and sustain our early career teachers, and accompany them in their early development. Our ambition is for many of them to be the future leaders of our Catholic schools. A certificate of completion, endorsed by the Bishop of Salford, will be awarded to all delegates completing the programme.

In year 2, three teach-meet twilight gatherings are offered, enabling delegates to refocus on their distinctive roles and development as emerging subject leaders.

As this is a facilitated and group-based programme, attendance at each module is mandatory, with session times as in the published programme. Any flexibility for delegates, in exceptional circumstances, must be authorised in advance by their Headteacher and the Diocesan Department for Education.

Venue: In-person at **Cathedral Centre, 3 Ford Street, Salford, M3 6DP.**

To book onto New to Teaching in Salford, click here: <https://bit.ly/NewtoTeachinginSalford22-23>

Developing Leaders in Salford

Residential School Leaders conference

Information regarding costings for the residential will be distributed in due course.

Venue: **Mercure Blackburn Dunkenhalgh Hotel & Spa, Blackburn Rd, Clayton-le-Moors, Blackburn, Lancashire BB5 5JP**

To register your interest for a place at the conference, please visit: <https://bit.ly/HSLGConference2023>.

Considering Leadership in Salford

Each programme considers the charisms of effective leadership at each relevant stage within our Diocese of Salford schools. Delegates are challenged to articulate their own growth and development as a leader and are encouraged to reflect upon keynote presentations delivered by a range of leaders from our schools. On the two-day senior and headship programmes, there is further opportunity to consider approaches to job applications, interview tasks and to work on group presentations.

New to Headship

This programme, provided as part of the school levy to the Diocesan Department for Education, is for those new to Headship in a Salford Diocesan Catholic school, with some modules appropriate for those in Acting Headship roles. The programme aims to reinforce the CES Formatio National Strategy to form, nourish and sustain our Catholic school leaders, as well as to explore the distinctive charism of Bishop John's vision for education in our diocesan family of schools.

Best practice is that those inducted into new leadership roles are provided with mentors, the programme begins with a pastoral visit to all new Heads and their chair of governors and an online briefing for mentors, exploring

the programme content and delivery and the wider mentoring pathway for new Heads. A range of speakers from various schools complement the programme and enable sharing of best and next practice. A certificate of completion, endorsed by the Bishop of Salford, will be awarded to all delegates completing the programme.

Venue: Blended online and in-person at **Cathedral Centre, 3 Ford Street, Salford, M3 6DP**

All those new to Headship in our Diocese of Salford schools are automatically invited to the programme.

Considering Headship in Salford

The course will help participants consider the roles and responsibilities of a Headteacher in a Catholic setting:

- develop a vision and strategic view for the school which stems from the contemporary educational mission of the church;
- develop the spiritual dimension of leadership in a Catholic setting;
- in their search for excellence in teaching and learning which responds to the needs and aspirations of pupils in ways which acknowledge their individual worth as children of God;
- prepare for the management of staff which demonstrates an awareness of their unique contribution as individuals, valued and loved by God;
- promote the common good of the school / college community through its deployment of staff, finance, material resources, time and energy;
- deepen their understanding of the relationships between the school / college and governing board, parishes, wider community, diocese, Local Authority and wider community;
- prepare an application;
- have opportunities for networking in dioceses.

Venue: In-person at **Cathedral Centre, 3 Ford Street, Salford, M3 6DP**

To book onto the programme click here: <https://bit.ly/ConsideringHeadship22-23>

Considering Senior Leadership in Salford

Considering Senior Leadership in Salford is designed to support the formation of participants engaged in or aspiring to senior leadership of a Catholic school or college. It is intended for existing senior leaders who have whole school responsibilities as well as those who are seeking preparation for a senior role.

Venue: In-person at **Cathedral Centre, 3 Ford Street, Salford, M3 6DP**

To book onto the programme click here: <https://bit.ly/ConsideringSeniorLeadership22-23>

Considering Middle Leadership in Salford

This programme is suitable for new & experienced curriculum subject or aspect leaders in primary & secondary schools, and those aspiring to or in middle leadership posts in Catholic schools.

Venue: In-person at **Cathedral Centre, 3 Ford Street, Salford, M3 6DP**

To book onto the programme click here: <https://bit.ly/ConsideringMiddleLeadership22-23>

Governance in Salford

Governance Formation

Our Governance formation programme is for those new to and experienced in Catholic school, college, or academy Governance. The programme aims to reinforce the CES Formatio National Strategy to form, nourish and sustain our Catholic school leaders. It also complements the regular termly Heads & Chairs briefings (advertised via weekly emails and booking via Resource Centre).

Venue: **Online (Zoom)**

To book onto the programme, click here: <https://bit.ly/GovernanceFormation22-23>

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Signposting

CES: Governor eLearning Programme (GeLP)

In order to support the expertise and ongoing development of governing boards, the CES have designed a suite of online modules for governors in Catholic schools. These modules introduce governors to the fundamentals of the Church, the distinctiveness of Catholic schools, and the responsibilities and expectations of governors therein. These eLearning modules are free to access and can be completed by anyone interested in doing so.

Venue: **Online**

To register for a place on the programme, please visit: <https://formatio.org.uk/e-learning>

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CES: RSHE Online Training

More information regarding the programme can be found here: [Free RSE Training for Catholic Schools \(catholiceducation.org.uk\)](https://catholiceducation.org.uk)

North-West Catholic Dioceses Training Partnership:

Catholic Middle Leadership Programme

Info/Dates TBC

Catholic Senior Leadership Programme

Info/Dates TBC

Catholic Headship Programme

Info/Dates TBC

Booking information will be provided in due course.

For more information on NWCDTP programmes, visit <https://www.nwcdtp.org.uk/>

NPQs

Delivery Partners:

- **CEFEL:** <https://www.cefel.org.uk/npq/>
- **Best Practice Network:** <https://www.bestpracticenet.co.uk/>

EducareM National School of Formation

For further information, visit <https://educarem.org.uk/national-school-of-formation/>

National Retreat for Headteachers, Governors, Directors

For further information, visit <https://educarem.org.uk/national-retreat/>