

Cemetery Worker

Appointment Type: Full-time, permanent **Working hours:** 40 hours per week, Monday to Friday 8am - 5pm with a 1-hour unpaid lunch break. **Location:** St Mary's Cemetery, Wardley Hall Road, Worsley, Manchester, M28 2UJ. **Salary, pension, and benefits:** £19,760-£20,074.97 per annum, 25 holidays plus bank holidays and 5 Diocesan closure days, employers pension scheme.

About: Our cemeteries service seeks to appoint a Cemetery Worker for St Mary's Cemetery, Wardley to support the Cemeteries Supervisor in areas of ground maintenance, gardening, manual work including the preparation/excavation of graves and operating vehicles/machinery. The postholder will be dealing with bereft and distressed persons with appropriate sensitivity.

What we are looking for: The successful candidate will ensure that the cemetery grounds are maintained, and graves/headstones are made safe for mourners. The Cemetery Worker will be using site vehicles, mechanical equipment and hand tools to prepare, excavate and backfill graves with a safety-conscious approach to work and the working environment. They will work sympathetically and discreetly in this crucial front facing role where they will be required to assist mourners, visitors, clergy and funeral directors in a helpful and respectful manner.

What you will need: The post-holder will be experienced in similar work or working environment and will be able to undertake heavy lifting and practical tasks. They will be willing to follow instructions and work within set regulations. Good gardening and grounds maintenance knowledge is preferable but the willingness to use all kinds of digging equipment is key. Crucially, they will understand the sensitivity of the cemetery environment and have an appropriate manner when dealing with the public.

Safeguarding requirements: The Diocese of Salford is committed to safeguarding and promoting the welfare of children and young people. The post-holder will be expected to contribute to a positive culture of safeguarding within the organisation. They must familiarise themselves with and adhere to the procedures on how to deal with allegations or concerns of abuse and the Church's Safeguarding Policies and Procedures which can be found at <https://www.csas.uk.net/procedures-manual/>

This post is exempt from the Rehabilitation of Offenders Act 1974 and is subject to an Enhanced Disclosure by the Disclosure and Barring Service including both child and adult barred list checks. All employees of the Diocese are expected to work to promote the safeguarding of vulnerable groups.

Other requirements: This role will require the post-holder to be able to drive and carry out the physical duties of the role and work outdoors in all weather conditions. It is not required for the postholder to be Catholic however they must be respectful towards the Catholic environment they are working in.

Closing date for applications: 12 noon on Thursday 19th August 2021
Interviews will take place on Thursday 26th August 2021.

To apply please visit: <https://www.dioceseofsalford.org.uk/news/vacancies/>
For any queries, please email HR@dioceseofsalford.org.uk