



ST MONICA'S ROMAN CATHOLIC HIGH SCHOOL

Bury Old Road, Prestwich, Manchester, M25 1JH

Tel: 0161 773 6436

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Deputy Headteacher

Required for 1st September 2019

Leadership Pay Spine –L20 – 24

“Jesus Christ is central to our school”

“St Monica’s is led by a committed team that is passionate about improving the school for the benefit of pupils” (Ofsted, October 2018)

The Executive Board of St Monica’s RC High School is seeking to appoint a Deputy Headteacher, who, alongside the newly appointed Headteacher, will play a key strategic role in moving the school out of its current OFSTED Category in order to improve outcomes and life chances for the young people it serves.

This 11-16 Catholic school is located in the area to the north of Manchester. After a period of some turbulence, the Executive Board and the newly appointed Headteacher are fully committed to continuing the rapid improvement which is already taking place.

The successful applicant will be offered the opportunity to:

- support the newly appointed Headteacher, a Local Leader of Education (LLE);
- develop and refine the school pastoral and well-being systems to ensure that the pupils of St Monica’s are supported to achieve their full potential;
- act as strategic lead in the development of school systems that safeguard all pupils, particularly the most vulnerable;
- provide strategic support for the improvement in provision for those pupils with special educational needs and/or disabilities;
- benefit from professional development that will include support via St Patrick’s Teaching School Alliance and System Leaders;

- be part of a school that remains popular with parents and the local community;
- work with supportive and focused Senior Leaders and Executive Board Members committed to the development of talented staff into the Middle and Senior Leaders of tomorrow;
- make a significant and potentially career defining contribution to the rapid improvement of a school in an OFSTED Category.

We therefore seek an applicant who:

- is an exceptional practitioner with strong subject knowledge and experience of raising achievement across the age and ability range;
- is highly motivated by a belief that the life chances of all young people can be improved;
- is a well-qualified, industrious and talented team player who believes in lifelong learning and can help pupils develop the skills and attitudes they will need in their future lives;
- possesses the talent, interpersonal skills and range of pedagogical approaches necessary to contribute to the overall success of the staff and team;
- can demonstrate a strong track record of positive impact to date;
- has experience of improving behaviour, attitudes and school culture consistently over time; and
- adopts a “can do” approach to the job, and a commitment to continuing personal development in the role.

Visits to St Monica's prior to submitting an application are warmly welcomed and can be arranged by contacting Mrs H Collier, Headteacher's PA, telephone 0161 773 6436 or email h.collier@stmonicas.co.uk.

St Monica's RC High School is committed to safeguarding and protecting the welfare of young people and expects all staff to share this commitment.

The school operates a Safer Recruitment policy. The successful applicant will be subject to appropriate child protection screening, including checks with past employers and the Disclosure and Barring Service.

Closing Date: **Wednesday, 3rd April 2019 at 12:00pm**

Interviews to take place: **Week commencing Tuesday, 23rd April 2019**

Further details and CES application forms are available to download from the school website www.stmonicas.co.uk/the-school/job-vacancies. Electronic submissions should be addressed for the attention of the Chair of the IEB via h.collier@stmonica's.co.uk.