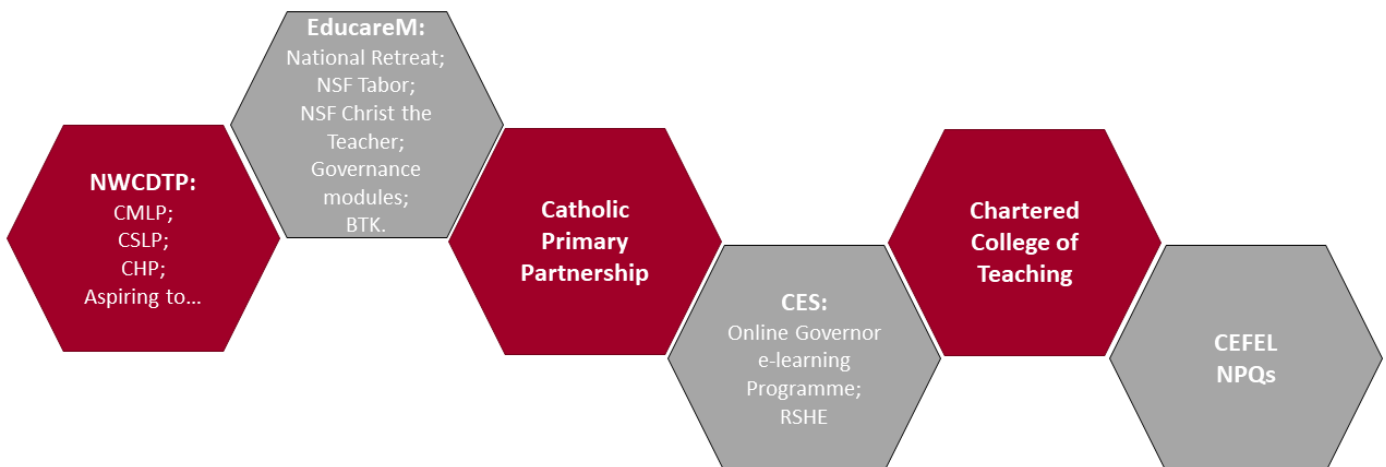
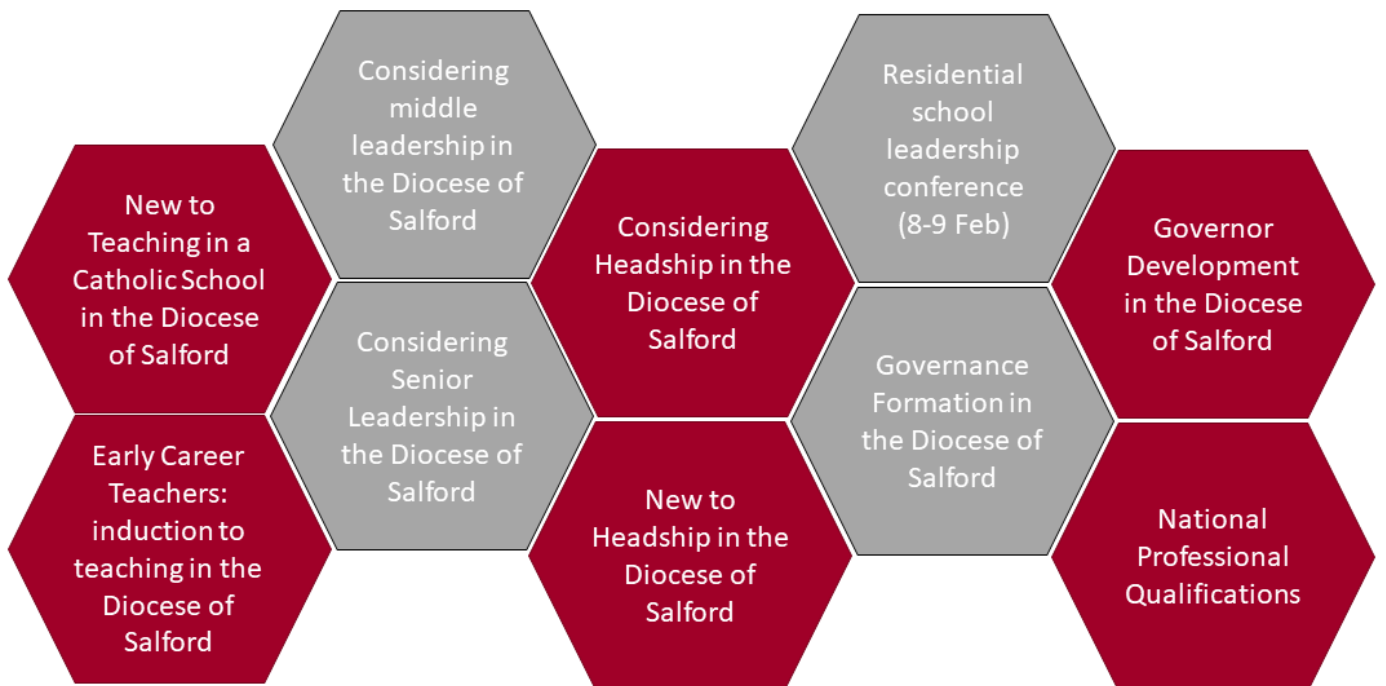


DIOCESE OF **SALFORD**
Department for Education

CPDF CORE LEADERSHIP PATHWAY 2023-2024



Programme

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Programme:
New to Teaching in a Catholic School in the Diocese of Salford

Audience	Description
<p><i>We warmly welcome teachers who join / wish to join our family of Catholic schools. We know you want to support them to grow into this family and do their very best and to begin to develop a professional network within the Diocese of Salford. This is the first step of their leadership development journey – amongst these delegates are future headteachers...</i></p> <p>For: Those teachers new to working in a Catholic school within the Diocese of Salford; or who wish to apply for roles within Catholic schools.</p> <p>Phase: EYFS, KS1-5</p>	<p>A single session focused on delegates understanding their role in relation to:</p> <ul style="list-style-type: none"> • Mission of the church in education • Catholic social teaching • Canon Law • Educational vision for the Diocese <p>To book:</p> <p>https://www.eventbrite.co.uk/e/667364554347</p>

Date: Tuesday 10th October 2023
Time: 9:30am-3:30pm.
Venue: Cathedral Centre

Staff to be booked on:

Programme:
Early Career Teachers: Induction to Teaching in the Diocese of Salford

Audience	Description
<p><i>This important programme journeys with ECTs in their first two years of teaching, enabling them to apply learning to their school context through a series of face-to-face and online sessions. They are enabled to understand the authentic nature of their employment in one of our Catholic schools and to develop a supportive and professional network.</i></p> <p>For: All ECTs employed in Catholic schools within the Diocese of Salford</p> <p>Phase: EYFS, KS1-5</p>	<p>A series of sessions focused on delegates understanding and applying their role in relation to:</p> <ol style="list-style-type: none"> 1. The authentic mission of the church in education. 2. What it means to be part of Team Salford Diocese. 3. Applying the vision of Pope Francis to practice. 4. Applying and embedding Catholic Social Teaching throughout teaching and learning opportunities. 5. Preparation for subject / aspect leadership in a Catholic school. <p>Opportunity to engage in a facilitated learning walk in another Catholic school is a key element of this programme.</p> <p>To book:</p> <p>Alpha: https://www.eventbrite.co.uk/e/667468134157</p> <p>Omega: https://www.eventbrite.co.uk/e/667473781047</p> <p>Online: Zoom link to be sent nearer the time.</p>

Dates:
Face to face sessions
ALPHA Mon 20th November 2023 | Thurs 23rd May 2024 | Thurs 21st November 2024 | Thurs 12th June 2025
OMEGA Tue 21st November 2023 | Tues 11th June 2024 | Tues 19th November 2024 | Tues 10th June 2025
Time: 9:30am-3:30pm.
Venue: Cathedral Centre (*one half day school visit during June 2024 session*)

Online sessions
Tues 12th September 2023 | Tues 13th February 2024 | Tues 7th May 2024 | Thurs 12th September 2024 | Thurs 13th February 2025 | Tues 20th May 2025
Time: : 4:00-5:00pm
Venue: Zoom

Staff to be booked on:

Programme:
Considering Middle Leadership in the Diocese of Salford

Audience	Description
<p><i>A single session focusing on middle leadership development and holding others to account. One of the hardest things about stepping into a middle leadership role (with or without TLR) is making the shift to not just being accountable for your own performance but leading, supporting and challenging others.</i></p> <p>For: Middle leaders new to post or who would appreciate a refresher on conducting their mission-centred leadership role.</p> <p>Phase: EYFS, KS1-5</p>	<p>Delegates are invited to consider their role in relation to:</p> <ul style="list-style-type: none"> • Vision for Leadership • What is middle leadership? • Why me? Accompanying others. • Leadership accountability to Governors • Principles underpinning (middle) leadership accountability... • Thoughts on change – research and application • Gospel inspired leadership • Group ‘theory into practice’ tasks <p>To book:</p> <p>23rd November: https://www.eventbrite.co.uk/e/667369729827</p> <p>12th March: https://www.eventbrite.co.uk/e/667373220267</p>

Dates:

Face to face session: Thurs 23rd November 2023 | Repeated: Tues 12th March 2024

Time: 9:30am-3:30pm.

Venue: Cathedral Centre

Staff to be booked on:

**Programme:
Considering Senior Leadership in the Diocese of Salford**

CPDF, Provider, Date	Description
<p><i>This two-session programme enables delegates to consider their suitability and readiness for / equip themselves to apply for senior leadership posts in the Diocese of Salford. Many previous delegates have been successful in their applications for senior leadership posts.</i></p> <p>For: Those considering applying for Assistant and Deputy Headship posts within the Diocese of Salford</p> <p>Phase: EYFS, KS1-5</p>	<p>The programme equips delegates to consider:</p> <ul style="list-style-type: none"> • Vision for leadership – the lens of authenticity • Working with governors – the application process • Developing in the role of senior leader • The habits of a senior leader –strategic direction and networks • Next steps in considering applications for AHT / DHT roles <p>On day 2, delegates focus on the application processes, using live school scenarios and group presentation and interview tasks and questions. Feedback and support is offered throughout the day. Candidates may bring draft letters of application for checking and feedback.</p> <p>To book: 5th October 2023: https://www.eventbrite.co.uk/e/667378937367 16th January 2024: https://www.eventbrite.co.uk/e/667380431837</p>

Dates:
Face to face session: Thurs 5th and Thus 19th October 2023 | Repeated: Tues 16th and Tues 30th January 2024
Time: 9:30am-3:30pm.
Venue: Cathedral Centre

Staff to be booked on:

Programme:
Considering Headship in the Diocese of Salford

Audience	Description
<p><i>This two-session programme enables delegates to consider their suitability and readiness for / equip themselves to apply for Headship posts in the Diocese of Salford. Many previous delegates have been successful in their applications for Headship posts.</i></p> <p>For: Those considering applying for Headship posts within the Diocese of Salford</p> <p>Phase: EYFS, KS1-5</p>	<p>The programme equips delegates to consider:</p> <ul style="list-style-type: none"> • Articulation of their own vision for headship and how this is rooted in the mission of the church, diocese and established CAT & school vision. • 5 stages of leadership journey • Working with the Headteacher standards –service, accountability and relevance • CES contracts – how is Catholic leadership different? Focusing on <i>Ministry, Bishop, Canon Law, Catholic Character.</i> • Building for the future – Hope centred leadership <p>On day 2, delegates focus on the application processes, using live school scenarios and group presentation and interview tasks and questions. Feedback and support is offered throughout the day. Candidates may bring draft letters of application for checking and feedback.</p> <p>To book:</p> <p>17th October & 7th November: https://www.eventbrite.co.uk/e/667396058577</p> <p>11th & 25th January: https://www.eventbrite.co.uk/e/667397914127</p>
<p>Dates: Face to face session: Tues 17th October & Tues 7th November 2023 Repeated: Thurs 11th & Thurs 25th January 2024</p> <p>Time: 9:30am-3:30pm.</p> <p>Venue: Cathedral Centre</p>	
<p>Staff to be booked on:</p>	

**Programme:
New to Headship in the Diocese of Salford**

Audience	Description
<p>This programme, provided as part of the school subscription to the Diocesan Department for Education, is for those new to Headship in a Catholic school, with some modules appropriate for those in Acting Headship roles. The programme aims to reinforce the CES Formatio National Strategy to form, nourish and sustain our Catholic school leaders.</p> <p>For: Those new to Headship in the Diocese of Salford</p> <p>Phase: EYFS, KS1-5</p>	<p>A pastoral visit to new heads, with their chair of governors wherever possible, is made early in the Autumn Term.</p> <p>As best practice is that those inducted into new leadership roles are provided with mentors, the programme begins with an induction session for chairs of governors and briefing for mentors, exploring the programme content and delivery and the wider mentoring pathway for new Heads.</p> <p>Those new to headship are equipped to form a professional network within our Diocesan family of schools, which enables them to flourish.</p> <p>A range of speakers from various schools complement the programme and enable sharing of best and next practice. A certificate of completion, endorsed by the Bishop of Salford, will be awarded to all delegates completing the programme.</p> <p>The programme consists of six core modules, developed across the half-termly blocks:</p> <p>Welcome & professional networking Clearly communicated Mission (including Catholic school Leadership) Working with key partners & governance (including buildings & trusteeship) Recruitment & Legal responsibilities (including appraisal) Wellbeing School Improvement & Ofsted (including Mentoring pathway)</p> <p>All new Heads are enrolled as members to the Chartered College of Teaching as part of this programme.</p> <p>To book: All new Heads will be invited onto the programme personally.</p>

Dates:
September & October 2023: Pastoral Visits to all new Headteachers.
Wed 13th September, 11:00am, Mentor briefing, Zoom (Mentoring pathway – fully funded by Diocesan Department for Education).

Face to face sessions -
Wed 4th Oct 2023, 9:30am-3:30pm, Cathedral Centre
Thurs 16th Nov 2023, 9:30am-12:30pm, Cathedral Centre
Thurs 18th Jan 2024, 9:30am-12:30pm, Cathedral Centre
Tues 5th March 2024, 9:30am-3:30pm, school visits
Tues 23rd Apr 2024, 9:30am-12:30pm, Cathedral Centre
Wed 12th Jun 2024, 9:30am-3:30pm, Cathedral Centre
Thurs 3rd October 2024, 9:30am-3:30pm, Cathedral Centre
Tues 26th November 2024, 9:30am-12:30pm, Cathedral Centre

All new Heads are expected to attend all sessions, and their chair of governors are to support them in doing this.

Programme:
Residential School Leadership Conference

Audience	Description
<p>Headteachers, senior leaders, governors and members of our CAT strategic teams and boards are invited to our annual leadership conference, an opportunity to nourish our transformational mission as school leaders.</p> <p>For: Headteachers, senior leaders, governors, CAT strategic teams and directors.</p> <p>Phase: EYFS, KS1-5</p>	<p>This year's school leadership conference includes keynote presentations from the following:</p> <ul style="list-style-type: none"> • Dame Alison Margaret Peacock, DBE DL FRSA, a British educator, public speaker, writer and best known originator of the Learning Without Limits approach to education. She is the Chief Executive of the Chartered College of Teaching as well as a trustee of Teach First and a columnist for The Times Educational Supplement. • Canon Paul Daly, Episcopal Vicar for Formation: Synod: The Big Listen. • Bishop John Arnold • DfE Regional Director for North-West, Vicky Beer, or her representative. <p>To book: Keep the dates in your diary. A booking form, and further details, will be issued early in the Autumn Term.</p>

Dates:
Thursday 8th Feb & Friday 9th Feb 2024 – agreement / booking details & further information

Cost: To be confirmed in Autumn Term

Time: 9am – 4:30pm & 9am – 1pm; evening meal and entertainment on 8th February.

Venue: Mercure Blackburn Dunkenhalgh Hotel & Spa

Delegates to be booked on:

**Programme:
Governance Formation in the Diocese of Salford**

Audience	Description
<p><i>Four modules of training for governors. Sessions are available live on Zoom or as recordings for those governors unable to attend in person.</i></p> <p>For: All members of governing boards, local governing bodies and interested senior leaders within our catholic schools. Modules 1&2 are mandatory for all foundation governors to complete within the first year of being appointed / re-appointed.</p> <p>Phase: EYFS, KS1-5</p>	<p>Module 1: a place of service...</p> <ul style="list-style-type: none"> • The Mission of the Church in Education. • Governance in a Catholic school, college, or academy • Strategic Support in the Diocese of Salford. Martin Johnson • Governance Scenarios / Questions / Discussion. <p>Module 2: a place of mission support & challenge...</p> <ul style="list-style-type: none"> • Catholic Social Teaching • Governance, Inspection & Effective Challenge • Meeting expectations: the executive leader's report to Governors. Governance Scenarios / Questions / Discussion. <p>Module 3: a place of educational authenticity & excellence...</p> <ul style="list-style-type: none"> • Curriculum distinctiveness • Effective Governance: key elements, challenge and independence • Greener Governance • Questions / Discussion <p>Module 4: a place of purpose and relevance...</p> <ul style="list-style-type: none"> • Parental engagement & encounter • Effective Governance- The Role of Chair/Vice-Chair • British Values Gospel Values • Questions / Discussion <p>To book:</p> <p>19th October Module 1: https://www.eventbrite.co.uk/e/668124276697</p> <p>23rd November Module 2: https://www.eventbrite.co.uk/e/668642316167</p> <p>13th January Module 1: https://www.eventbrite.co.uk/e/668662245777</p> <p>2nd March Module 2: https://www.eventbrite.co.uk/e/668664402227</p> <p>23rd March Module 3: https://www.eventbrite.co.uk/e/668666819457</p> <p>9th May Module 1: https://www.eventbrite.co.uk/e/668659908787</p> <p>6th June Module 2: https://www.eventbrite.co.uk/e/668661323017</p> <p>4th July Mod 4: https://www.eventbrite.co.uk/e/668661714187</p>

Dates:

Online sessions: Thursday 19th Oct 2023, module 1 | Thursday 23rd Nov 2023, module 2
Saturday 13th Jan 2024, module 1 | Saturday 2nd March 2024, module 2
Saturday 23rd March 2024, module 3
Thursday 9th May 2024, module 1 | Thursday 6th June 2024, module 2
Thursday 4th July 2024, module 4

Time: Thursday, 4:00pm-6:30pm (Au/Su Terms) | Saturday, 10:00am-12:30pm (Sp Term)

Venue: Zoom

Governors / leaders to be booked on:

**Programme:
Governor Development in the Diocese of Salford**

Audience	Description
<p><i>Ongoing support for governors in our Catholic schools.</i></p> <p>For: All members of governing boards, local governing bodies and interested senior leaders within our catholic schools.</p> <p>Phase: EYFS, KS1-5</p>	<p>Half-termly ongoing CPDF for Governors:</p> <p>5th Oct: Executive Leader (Headteacher) Appraisal 30th Nov: Effective Governance Processes 25th Jan: SLT recruitment 21st Mar: Governor Protocols: Key principles 2nd May: Governor visits 27th Jun: Self-evaluation & external reviews of governance</p> <p>To book:</p> <p>5th October 2023: https://www.eventbrite.co.uk/e/672031894487</p> <p>30th November: https://www.eventbrite.co.uk/e/672033228477</p> <p>25th January 2024: https://www.eventbrite.co.uk/e/672034863367</p> <p>21st March 2024: https://www.eventbrite.co.uk/e/672035876397</p> <p>2nd May 2024: https://www.eventbrite.co.uk/e/672036377897</p> <p>27th June 2024: https://www.eventbrite.co.uk/e/672037621617</p>

Dates:
 Online sessions: 5th Oct 2023 | 30th Nov 2023 | 25th Jan 2024 | 21st Mar 2024 | 2nd May 2024 | 27th Jun 2024
 – 1 per half term, Thursdays
Time: 5:00pm-6:30pm.
Venue: Zoom

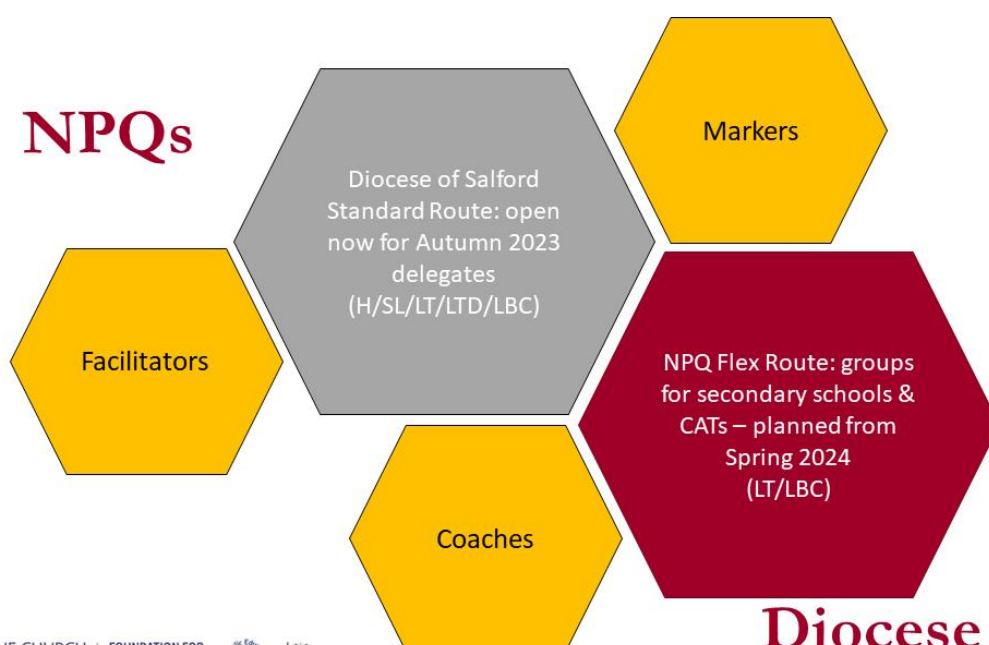
Governors / leaders to be booked on:

**Programme:
National Professional Qualifications**

Audience	Description
<p><i>We are keen that our schools access NPQs via our Diocesan gateway. All programme facilitators, coaches and leadership is sourced within our family of schools.</i></p> <p>For: Specialist and Senior leadership routes.</p> <p>Phase: EYFS, KS1-5</p>	<p>CEFEL in association with the CES offer the following NPQs via the Diocese of Salford gateway:</p> <ul style="list-style-type: none"> • NPQLT • NPQLTD • NPQLBC • NPQSL • NPQH <p>Autumn & Spring cohorts</p>

For more information, visit:
<https://www.cefel.org.uk/npq/>
 or contact us at education@dioceseofsalford.org.uk

Staff to be booked on:



NPQs

DIOCESE OF  SALFORD

NATIONAL PROFESSIONAL QUALIFICATIONS

Did you know that Salford Diocese is now offering fully funded NPQs?

Courses commencing in November '23 and February '24.

Need more info?

Call us at
01942 634683

Ready to apply?
Register with DFE here
and choose Church of
England as your provider:



THE CHURCH
OF ENGLAND
EDUCATION OFFICE

FOUNDATION FOR
EDUCATIONAL
LEADERSHIP



Department
for Education

New for 2023/24

Are you in a primary school with less than 150 pupils?

Sign up for your NPQ with us and your school will receive a bursary of £800 from DFE.

Why complete your NPQ with the Church of England?

- Accredited and fully funded by DFE.
- Gain a nationally recognised qualification.
- Experience a great balance of sessions with some online to support your workload and some delivered locally in small groups.
- Think deeply about leading in a values-led way, whether or not you work in a church school or currently have links to our diocese.
- Build your local networks and relationships with school leaders near you, who really understand what teaching is like in our area.



What will the impact of my NPQ be?

- Ten key areas of study including effective teaching, classroom practice, school culture, effective implementation and governance.
- Attend small group coaching sessions for each unit, allowing you to really interrogate your understanding of research and its application - making sure you are in a good place to take it forward and actually use your new learning to impact outcomes in your school.
- Study different case studies from schools like your own and those that are very different building confidence and clarity in your own leadership and your leadership priorities.

NPQs are the DFE recommended programme of ongoing professional development for all teachers and school leaders, once they have completed the Early Careers Framework.

NPQs are cross phase programmes of study, so completing your NPQ with us doesn't mean you're only able to lead in church schools - you'll be well prepared to lead in any school across England with pupils of any age.

Where will my face to face sessions be held?

- NPQH
- NPQSL
- NPQLTD
- NPQLT
- NPQLBC

Contact us for more information



01942 634683



Martin.Johnson@dioceseofsalford.org.uk



www.cefel.org.uk/npq/



THE CHURCH OF ENGLAND
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LEADERSHIP



Department for Education

Signposting:



NWCDTP – Catholic Middle Leadership Programme | Catholic Senior Leadership Programme | Catholic Headship Programme | Aspiring to... <https://www.nwcdtp.org.uk/>

Catholic Middle Leadership Programme

Day 1: Thursday 9th November 2023

Day 2: Residential - Thursday 14th March 2024 (from 4pm) and Friday 15th March 2024 (all day)

Day 3: Wednesday 12th June 2024

Catholic Senior Leadership Programme

Day 1: Thursday 16th November 2023

Day 2: Residential - Thursday 7th March 2024 (from 4pm) and Friday 8th March 2024 (all day)

Day 3: Thursday 13th June 2024

Catholic Headteacher Programme

Day 1: Thursday 19th October 2023

Day 2: Residential - Thursday 1st February 2024 (from 4pm) and Friday 2nd February 2024 (all day)

Day 3: Thursday 25th April 2024

Aspiring to Headship

Cohort 1:

Session 1 - Application Process: Wednesday 4th October 2023, 4-5.30pm (virtual)

Session 2 - Interview Process: Wednesday 1st November 2023, 9.30am-4pm (in-person)

Cohort 2:

Session 1 - Application Process: Thursday 11th January 2024, 4-5.30pm (virtual)

Session 2 - Interview Process: Wednesday 24th January 2024, 9.30am-4pm (in-person)



EducareM – National Retreat for Headteachers & Governors | Ongoing Programme for Authentic Governance Formation | Building the Kingdom | National School of Formation (i) Tabor Programme (for middle & senior leaders); (ii) Christ the Teacher Programme (for Headteachers, Chairs of Governors, CSELs, Directors etc.) <https://educarem.org.uk/>

National Retreat – 13th- 14th June 2024

NSF: Tabor Programme for middle & senior leaders - Cohort Three:

Residential 1: Thurs 12th – 13th October 2023

Spring Term 2024 - Transformative projects & school visit dates circulated at the first residential

Residential 2: Thurs 20th – 21st June 2024

NSF: Christ the Teacher Programme - Cohort 7

Residential 1 – Immersion Event: Wednesday 4th October – Friday 6th October 2023

UK Study Visits: Dates circulated at the first residential.

Residential 2 – Deepening Event: Thursday 11th January – Friday 12th January 2024

Corrymeela Experience: Wednesday 31st January – Friday 2nd February 2024

Residential 3: Thursday 7th March – Friday 8th March 2024

NSF Graduate Accompaniment - Accompaniment Events for cohorts 1-6 graduates: 9th – 10th November 2023

Continuing Programme for Authentic Governance Formation -

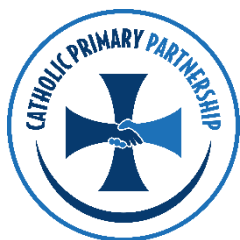
Module 11: Thursday 27th February 2024, 4:30-5:45pm, zoom. (British Values | Gospel Values – led by Martin Johnson)

Module 12: Thursday 19th March 2024, 4:30-5:45pm, zoom. (Catholic Social Teaching – fulfilling the primary mission – led by Sr Judith Russi SSMN)

Module 13: Tuesday 26th March 2024, 4:30-5:45pm, zoom. (Oracy for Advocacy – developing communication for witness – led by Declan Linnane)

(Recordings of Modules 1-10 available to subscribing schools)

Building the Kingdom - Dates local to each area available at <https://educarem.org.uk/programme-diary/>



Catholic Primary Partnership – A range of opportunities to promote continuous professional development and formation (CPDF) to enhance the quality of teaching and learning; to develop leaders at all levels to be the person God has called them to be. <https://www.bcpp.org.uk/>



CES – Governor eLearning Programme (GeLP): <https://formatio.org.uk/e-learning>

In order to support the expertise and ongoing development of governing boards, the CES have designed a suite of online modules for governors in Catholic schools. These modules introduce governors to the fundamentals of the Church, the distinctiveness of Catholic schools, and the responsibilities and expectations of governors therein. These eLearning modules are free to access and can be completed by anyone interested in doing so.

Module 1: An introduction to Catholic education (30 mins) | Module 2: The environment of Catholic education (30 mins) | Module 3: Strategic direction (45 mins) | Module 4: Accountability (45 mins) | Module 5: Financial probity (30 mins)

<https://formatio.org.uk/>



**LIVERPOOL
HOPE
UNIVERSITY**
1844

Church School Governance Online Training Programme (CSGTP) – The Liverpool Hope University Church School Governance Online Training Programme (CSGTP) is aimed at Governors and Trustees (Directors) in both church schools and schools with a distinctively Christian ethos, providing support

for Governors and Trustees (Directors) committed to improving provision and outcomes for children and young people. The programme has been developed by experts and professionals with a background in church school leadership, governance and inspection and is delivered via 6 online topics. This programme runs from January – June.

<https://www.hope.ac.uk/postgraduate/postgraduatecourses/churchschoolgovernancetrainingprogrammeonline/>

CHARTERED
COLLEGE OF
TEACHING

Chartered College of Teaching – Through Chartered College of Teaching membership, teachers have access to a wealth of research, resources and insight to enable excellent teaching.

<https://chartered.college/>