



# The Barlow RC High School

*"Learn, Achieve, Succeed"*

SERVICE - PRAYER - ACHIEVE - RESPECT

## Pastoral Support Assistant

**WORKING PATTERN:** 35 Hours per week (08:00am – 3:30pm), term time only  
**SALARY:** Grade 4 SP7-11 (£20,092-£21,748) pro-rata (£16,801 - £18,185 Actual)  
**START DATE:** ASAP  
**CONTRACT:** Permanent

Do you have experience of providing pastoral support to students? Could you play a key role in supporting vulnerable young people with identified behaviour, attendance and welfare issues to overcome their barriers to learning?

We are looking for motivated and enthusiastic individuals, who would love to be part of our journey at The Barlow and could be instrumental in making a difference to our school.

The Barlow RC High School is an excellent place to work! As a leading Catholic High School, we are determined to create an environment where students and adults alike can achieve their full potential. Our school motto is 'If you believe, you can achieve' and if this describes you read on.

You will be located in Didsbury, (often voted as one of the most popular places to live in Manchester) only a short walk from the vibrant shops, bars and restaurants of Didsbury village. You will also have access to excellent transport links to Manchester city centre and surrounding areas.

You will be providing support to a number of students with behaviour, attendance and welfare issues including Pupil Premium students, Looked After Children, Young Carers and Persistent non-attenders to overcome their barriers to learning in order to enable them to make progress academically.

You should:

- Have experience of working with children and young people to support them in overcoming barriers to their personal, social or learning development
- Have a clear understanding of the range of potential barriers to learning and attending school faced by children and young people along with strategies to overcome them
- Be able to establish relationships with students and their families
- Have good interpersonal skills including listening skills
- Be self-motivated with the ability to work independently without direct supervision
- Have the resilience to work under pressure

In return, we will offer you 25 days annual leave entitlement (rising to 30 days after 5 years' service), access to the local government pension scheme and the opportunity to further your professional development in a supportive and friendly environment

If this sounds like the job for you then come and join us. Please visit our website <http://www.thebarlowrhigh.co.uk> for an application pack. **Completed applications should be returned to [hr@thebarlowrhigh.co.uk](mailto:hr@thebarlowrhigh.co.uk)** quoting the post title, reference and your name in the subject line of the email. Please note that CVs will not be accepted. Only shortlisted candidates will be contacted.

**Closing date: 8am Wednesday 2<sup>nd</sup> February**

**Interview date: w/c 7<sup>th</sup> February**

*Our School is committed to safeguarding and protecting the wellbeing of children and young people and expects all staff to share their commitment. An enhanced DBS is required for all successful applicants.*