

DIOCESE OF SALFORD

A - PERSON SPECIFICATION/SELECTION CRITERIA

THE PERSON APPOINTED WILL BE A PRACTISING CATHOLIC	Desirable Reference	Yes	No
THE PERSON APPOINTED WILL EXPECT TO RECEIVE QTS IN SUMMER 2018	Essential Application		

B - TRAINING AND QUALIFICATIONS

	Essential	Desirable	Source A- Application I-Interview R-Reference P- Presentation		
Catholic Certificate of Religious Studies or equivalent		*	A		
Degree	*		A		
Higher Degree		*	A		

C - PROFESSIONAL KNOWLEDGE, SKILLS AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas relevant to the phase and their implications for a Catholic School:

	Essential	Desirable	Source		
Pupils' educational and spiritual development	*		I		
The distinctive nature of the Catholic school		*	A+ I		
The planning and preparation of children's learning	*		A+ I		
The management of children's behaviour	*		I		
Ensuring that the needs of all pupils are met	*		I		
Planning appropriate learning for children with S.E.N.D.	*		A+I		
The assessment, recording and reporting of children's progress and development	*		A+I		
Seek advice and support when necessary	*		A+I		
Deal sensitively with people and resolve conflicts;	*		A+I		
To demonstrate a high standard of classroom practice and be willing to share this expertise with others	*		A+I		

D - LEADERSHIP AND MANAGEMENT SKILLS

Applicants should be able to demonstrate from their experience the ability to:

	Essential	Desirable	Source		
Prioritise, plan and organise;	*		I		
Work as part of a team;	*		I		
Seek advice and support when necessary	*		I		
Direct and co-ordinate the work of others;	*		I		
Motivate and inspire pupils, staff, parents, governors and the wider community;	*		I		
Set standards and provide a role model for pupils and staff;	*		I		

E - OTHER REQUIREMENTS

	Essential	Desirable	Source		
Application forms should be completed in full	*		A		
Letters should be clear and concise and should address the criteria identified in the person specification	*		A		
Underpinned by an overall philosophy for Catholic Education		*	A		

F - CONFIDENTIAL REFERENCES AND REPORTS

	Essential		
Written reference(s) only	*		
Confirming professional & personal knowledge, skills & abilities referred to above	*		
Enhanced DBS Clearance	*		

SHORTLISTED

Yes	No