

## SHARED LEADERSHIP MODELS – AT A GLANCE

In April 2019, Bishop John asked each parish to establish a Shared Leadership Team. All teams are advisory to the Parish Priest. You may use any of the suggested models, a combination of models or a different model. These models are explored in greater detail [here](#). It is important that the voices of young people are heard and represented. Where possible a young person/someone responsible for youth ministry should be part of the team, with the youth of the parish being consulted. If you would like a facilitator to help set up a Shared Leadership Team in your parish, please email [hope@dioceseofsalford.org.uk](mailto:hope@dioceseofsalford.org.uk).

Model	Membership	Meeting Frequency	Responsibilities/How the meetings run
<b>Model 1 – Parish Advisory &amp; Coordination Team</b>	Team of around 12 people responsible for different areas of parish life (e.g. buildings, liturgy, outreach, youth etc.)	Whole group meetings once every two months lasting two hours. Individual meetings half an hour each between parish priest and area lead, every other month.	<ul style="list-style-type: none"> <li>- To coordinate the people and activities in their particular area of parish life.</li> <li>- Chaired by the parish priest or a lay member of the team.</li> <li>- Each person feedback on their area of responsibility with time for general items.</li> <li>- Communication and activity takes place between meetings.</li> </ul>
<b>Model 2 – Parish Leadership Team</b>	6 lay leaders plus the parish clergy.	Every six weeks for two hours.	<ul style="list-style-type: none"> <li>- Finance &amp; Administration, safeguarding (advisory role – not to share confidential information in this meeting), Outreach (youth, refugees, homeless etc), Formation (catechesis, sacramental programmes etc), Liturgy (readers &amp; Eucharistic ministers training &amp; rotas, music, liturgical calendar), Social Events, Communications (website, newsletter).</li> </ul>
<b>Model 3 – Senior Leadership Team (SLT)</b>	Between 4 and 6 members plus the parish priest.	Weekly for around two hours.	<ul style="list-style-type: none"> <li>- Responsible for strategically driving forward the Parish Vision and empowering subgroups to thrive in their ministry.</li> <li>- Main support group for the parish priest to help lead out of a team and discern. There may be a subgroup of ministry leads and a strategy group looking at long term planning (3-5 years).</li> </ul>
<b>Model 4 - Parish Council</b>	Between 9 to 12 members. There must be a president (parish priest), chairperson (elected by the council) and secretary (responsible for minutes and agendas) plus additional committees.	Monthly or at least four times a year lasting between one and two hours.	<ul style="list-style-type: none"> <li>- Oversee work of the parish.</li> <li>- Develops a parish plan and priorities to be mission orientated.</li> <li>- Communicates regularly with the parish ensuring that all voices within the parish and the wider community are heard and respected.</li> </ul>
<b>Hope in the Future Mission Team</b>	Co-exists with any of the above models made up of those with a missionary focus with communication between the two groups or this could become the Shared Leadership Team with a wider parish remit.	Monthly or bi-monthly for one to two hours.	<ul style="list-style-type: none"> <li>- Training and formation of missionary disciples.</li> <li>- Coordinate parish outreach.</li> <li>- To help develop and renew parish life in line with the Hope in the Future programme and resources.</li> <li>- To foster Shared Leadership.</li> </ul>
<b>Finance Committee (Required by Canon Law)</b>	Parish Priest with 5 lay members (knowledgeable & skilled in financial matters and known for their prudent judgement) invited and appointed by the Parish Priest.	Four times a year.	<ul style="list-style-type: none"> <li>- The Parish Priest presides over the meeting and receives the Committee's proposals. One person should be nominated as Secretary.</li> <li>- Responsible for stewardship of parish accounts and buildings.</li> </ul>